

Annual General Meeting at P/F BankNordik, Friday March 31, 2023

BANKNORDIK

March 9, 2023

Proposal from the Board of Directors – agenda item 6:

The board of directors' proposal for remuneration of the board of directors in 2023

On proposal from the Remuneration committee the board of directors proposes a slight increase of the remuneration of the board of directors for 2023 compared to 2022.

The board of directors thereby recommends that the annual general meeting adopts the following proposal on remuneration of the board of directors for 2023:

2022 rates:	
Base rate:	DKK 180.000,00
Chairman of the Board:	2,5 x Base rate
Vice-chairman of the Board:	1,5 x Base rate
Other Board Members	1 x Base rate
Audit committee (each member):	Yearly fee of DKK 25.000
Risk committee (each member):	Yearly fee of DKK 25.000

Proposed 2022 rates:	
Base rate:	DKK 180.000,00
Chairman of the Board:	3 x Base rate
Vice-chairman of the Board:	2 x Base rate
Other Board Members	1 x Base rate
Audit committee (each member):	Yearly fee of DKK 25.000
Risk committee (each member):	Yearly fee of DKK 25.000

Board of Directors